

SN	Particulars	Apr	May	Jun	Q1	Jul	Aug	Sep	Q2	Oct	Nov	Dec	Q3	Jan	Feb	Mar	Q4	Target	Achievements
1	Number of capacity building workshops conducted				0			1	1				0			2	2	1	3
2	Number of community leaders attending the capacity building workshops				0			20	20				0			32	32	10	52
3	Number of Innovative initiatives supported			1	1	1	2	2	5				0			2	2	6	8
4	Number of stakeholders reached through seed grants			45	45	13	123	60	196				0			167	167	300	408
5	Number of transgender persons supported for skill Building			2	2		5		5			4	4		3	1	4	15	15
6	Number of The Acceptance Meet organized				0		1		1				0				0	1	1
7	Number of Parents attending in TAM				0		25		25				0				0	15	25
8	Number of Trans-persons participated in TAM				0		35		35				0				0	20	35
9	Number of sensitization workshops achieved with service industry			1	1		2	9	11	3			3				0	3	15
10	Number of individuals sensitized			38	38		40	224	264	191			191				0	90	493
11	Number of events organized with parents of LGBTQ+			2	2			2	2	1	1		2		2		2	6	8
12	Number of parents attending the event/discussion			19	19			16	16	8	4		12		13		13	60	60
13	Number of trans-persons attending the parent's meetups			12	12			5	5	13	14		27		12		12	25	56
14	Number of targeted drive drives on TG ID cards and certificate process	1		1	2				0		1		1	2			2	3	5
15	Number of Advocacy meeting conducted with TG ID Card authorities	1			1	2			2	1	1		2			1	1	4	6
16	Number of TG ID Card related authorities interacted with	4			4	14			14	7	3		10			9	9	20	37
17	Number of communities filing their applications for TG cards in Mumbai, Delhi, and Bengaluru	25		19	44			16	16		25		25	49	43		92	120	177
18	Number of sensitization workshops achieved with law enforcement bodies			1	1			1	1			2	2	2	2		4	3	8
19	Number of police officers sensitized at police training academy			137	137			129	129			15	15	264	90		354	90	635
20	Number of sensitization workshops achieved with legal care providers			1	1	1			1	1			1				0	3	3
21	Number of legal care service providers sensitized			37	37	46			46	195			195				0	90	278
22	Narrative report detailing emerging community needs				0				0				0			1	1	1	1
23	Number of trans-persons participating in the consultation				0				0				0		44		44	30	44
24	Number of cis people attending the consultation				0				0				0		6		6	20	6
25	Total Trans/ Hijra persons	25		33	58		40	31	71	15	39	4	58	92	59	33	184	220	371
26	Total Direct Beneficiaries (Inclusive of Trans persons)	29		264	293	72	106	387	565	414	46	19	479	356	168	42	566	595	1,903
27	Total number of indirect beneficiaries			45	45	13	294	70	377		4		4			186	186	300	612

Approved by:
Murugesan S

FY	Qtr	Objectives	Activities	Output	Means of Verification of output	Outcome	Target Beneficiaries	Actual Beneficiaries	Update	Remark
2024-25	Q1	Objective 1: To facilitate the capacity building of trans communities and strengthen their leadership skills.	1.2) Inviting 6 Innovative Advocacy seed Fund Proposals from Community Partner	4 innovative activities supported.	RFP, Proposal, Activity completion reports and photographs	4 innovative initiatives supported. Increased capacities of grassroots CBOs on grant writing, resource mobilization and project management	200	45	1 Seed Grant activity was organised by Rehbar Trust with Aakar IAS institute in Lucknow.	6 out of 16 applications were selected against an RFP floated for seed grant activities by Trans-led CBOs, The pending activity from Q1 will be completed in Q2.
2024-25	Q1	Objective 1: To facilitate the capacity building of trans communities and strengthen their leadership skills.	1.3) Skill Building & Scholarship support	3 transgender persons will be supported to upskill themselves.	Enrolment copies	3 transgender persons will be supported to upskill themselves. Increased employability of transgender persons looking for a job	3	2	2 Transgender persons were supported to upskill themselves. 1 candidate was supported to enrol in the second year of MBA. 1 candidate was supported for a vocational makeup course.	Academic year begins in Q2 and hence lesser applications were received in Q1. The target for Q1 will be covered in Q2.
2024-25	Q1	Objective 2: To enhance social acceptance and reduce the stigma, discrimination faced by the trans community.	2.2) Sensitization with service Industry	1 Sensitization Workshop with service industry	Attendance sheet, Report & photographs	30 people attending sensitization workshops. Increased supportiveness for transgender issues Increased partnerships and networking between CBOs and employers	30	38	38 employees of Hotel Hilton Saket, Delhi were sensitised during the Pride Month.	
2024-25	Q1	Objective 2: To enhance social acceptance and reduce the stigma, discrimination faced by the trans community.	2.3) Engagement with Parents of Trans/Hijra person through support group meeting	20 parents & 9 trans-persons participating in support group meet	Attendance sheet, Report, Photographs	2 meet-up of Parents of LGBTQ+ curated for them to have a safe and brave space to express themselves.	29	31	19 Rainbow parents and 12 Trans persons were engaged in 2 Sweekar meetups organised in Pune and Delhi.	The Pune Sweekar meetup was organised on the day of Pune Pride. The Delhi Sweekar Parents were engaged in an Ek Madhav Baug Play reading organised at the Naz LGBTQIA+ Center.
2024-25	Q1	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.1) Targeted advocacy meetings with key stakeholders on TG identity certificate processes	1 Advocacy meeting with 5 stakeholders related to TG ID Process	Report, Photos, Attendance sheet	Discussing around streamlining the process of accessing ID cards and certificates.	5	4	4 authority personnel from State Ministry of Social Justice & Employment (Samaj Kalyan Office) were engaged in a dialogue to further improve grievance redressal mechanism for Transgender persons	
2024-25	Q1	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.2) TG identity Camps	1 TG ID drive	ID Card registration sheet, Event reports, photographs	40 communities filing their applications for TG cards in Mumbai, Delhi, and Bengaluru.	40	44	44 Trans persons were supported to file their TG ID Card applications.	The application support included portal registration, affidavit process and further follow ups with TG ID Card authorities.

Approved by:
Murugesan S



2024-25	Q1	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.3) Engagement with Law Enforcement Authorities	1 sensitization workshop police training academy to sensitize them on issues and address violence related situations	Attendance sheet, report with photographs	30 police officers' attending the workshop with increased sensitivity about Trans/Hijra community. Linkages with trans/Hijra friendly officers will be established	30	137	137 Police personnel from Chandauli Police Line in Uttar Pradesh were engaged in a workshop to increase Trans-sensitivity.	Collaboration with local CBO strengthened linkage between local transgender communities and sensitised police personnel.
2024-25	Q1	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.4) Engagement with Legal Authorities	1 sensitization workshop with lawyers/ law students	Attendance sheet, Report & photographs	30 legal authorities trained and sensitized on Trans human rights violation with increased sensitivity about Trans/ Hijra community. Linkages with Trans/ Hijra friendly officers will be established.	30	37	37 DALSA representatives were engaged in a training and sensitisation session covering trans-rights and TG ID Card support in Jamshedpur in collaboration with local CBO partner Jamshedpur Queer Circle.	
2024-25	Q1	Objective 4: To analyze the 10 years of NALSA Judgement and develop a roadmap to strengthen the trans-movement in India.	4.1) Journey to NALSA (Commemorate the 10th anniversary of the NALSA judgment)	1 Community consultation will be organized to celebrate 10 years of NALSA judgement	Event photos, Attendance sheet, Report, Invitations	1 Event organized with next phase advocacy strategies will be defined based on community inputs	50	0	Due to unavailability of government and CSO stakeholders in Q1, this activity is being planned in Q2.	We are in discussion with the Ministry of Social Justice and Empowerment and other stakeholders to identify a suitable date in September 2024.
2024-25	Q2	Objective 1: To facilitate the capacity building of trans communities and strengthen their leadership skills.	1.1) EQueL (Emerging Leaders workshop)	1 Capacity building workshop with 10 representatives from Trans led organizations on leadership	Attendance sheet, Report with photographs	10 Trained representatives on advocacy work to conduct more regional advocacy events with stakeholders. Strengthened regional advocacy efforts through CBO partners	10	20	15 Trans an 5 cis individuals were supported to participate in Emerging Queer Leaders (EQueL) capacity building workshop.	10 Trans persons were directly supported. 5 Trans persons and 5 Cis persons were supported indirectly.
2024-25	Q2	Objective 1: To facilitate the capacity building of trans communities and strengthen their leadership skills.	1.2) Inviting 6 Innovative Advocacy seed Fund Proposals from Community Partners	1 innovative activity supported	RFP, Proposal, Activity completion reports and photographs	1 innovative initiative supported. Increased capacities of grassroot CBOs on grant writing, resource mobilization and project management	50	196	5 organisations and collectives from 5 states were given seed grant funding resulting in 8 activities. The activities thematically spanned across advocacy meetings, stakeholder sensitisation and capacity building. 196 individuals were reached out as indirect beneficiaries through seed grants.	3 Seed grants from Q1 and 1 Seed grant from Q3 were completed along with the annual target.

Approved by:
Murugesan S



2024-25	Q2	Objective 1: To facilitate the capacity building of trans communities and strengthen their leadership skills.	1.3) Skill Building & Scholarship support	4 transgender persons will be supported to upskill themselves.	Enrolment copies	4 transgender persons will be supported to upskill themselves. Increased employability of transgender persons looking for a job	4	5	5 Transgender persons were supported to upskill themselves, 1 enrolled in an MA in Psychology, another in an MSc in Computer Science, 1 in an MA in Filmmaking, 1 for the WSET Level 2 course, and another in a BBA program.	The Q1 pending target was covered in Q2 by providing support to five transgender individuals for upskilling.
2024-25	Q2	Objective 2: To enhance social acceptance and reduce the stigma, discrimination faced by the trans community.	2.1) The Acceptance Meet 2024 (TAM)	15 parents of Trans individuals invited to participate in TAM and 20 community members to be encouraged to attend TAM	Attendance sheet, Report, Photographs	Provide the platform to share their stories of acceptance	35	231	25 Rainbow parents and 35 Trans-persons participated in The Acceptance Meet with an addition of 171 cis queer and non-queer persons considered as indirect beneficiary.	
2024-25	Q2	Objective 2: To enhance social acceptance and reduce the stigma, discrimination faced by the trans community.	2.2) Sensitization with service Industry	1 Sensitization Workshop with service industry	Attendance sheet, Report & photographs	30 people attending sensitization workshops. Increased supportiveness for transgender issues Increased partnerships and networking between CBOs and employers	30	264	12 employees from Holiday Inn Mumbai, 28 senior management personnel from ITC Goa, and 224 other staff members at ITC Goa were engaged in total of 11 sensitisation sessions.	Annual Target for this activity was met in this quarter.
2024-25	Q2	Objective 2: To enhance social acceptance and reduce the stigma, discrimination faced by the trans community.	2.3) Engagement with Parents of Trans/Hijra person through support group meeting	20 parents of Trans individuals participating in support group meet	Attendance sheet, Report, Photographs	2 meet-up of Parents of LGBTQ+ curated for them to have a safe and brave space to express themselves.	28	21	16 Rainbow parents and 5 trans persons were engaged in 2 Rainbow parent meetups in Hyderabad and Varanasi.	
2024-25	Q2	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.1) Targeted advocacy meetings with key stakeholders on TG identity certificate processes	1 Advocacy meeting with 5 stakeholders related to TG ID Process	Report, Photos	Discussing around streamlining the process of accessing ID cards and certificates.	5	14	10 Authority Personnel from the Social Welfare Department in Aurangabad and 4 from the Bandra Collector's Office were engaged in a dialogue aimed at enhancing the grievance redressal mechanism for transgender individuals.	

Approved by:
Murugesan S



2024-25	Q2	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.2) TG identity Camps	1 TG ID drive	Event reports, photographs	40 communities are filing their applications for TG cards in Mumbai, Delhi, and Bengaluru.	40	16	16 Trans persons were supported to file their TG ID Card applications.	The application support encompassed portal registration, the affidavit process and ongoing follow-ups with the authorities for ID cards.
2024-25	Q2	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.3) Engagement with Law Enforcement Authorities	1 sensitization workshop police training academy to sensitize them on issues and address violence related solutions.	Attendance sheet, Report & photographs	30 police officers' attending the workshop with increased sensitivity about Trans/Hijra community. Linkages with trans/Hijra friendly officers will be established	30	129	129 police personnel from Mirzapur were engaged in sensitisation workshop on handling crisis cases, filing FIRs and providing legal support for transgender individuals.	
2024-25	Q2	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.4) Engagement with Legal Authorities	1 sensitization workshop lawyers/ law students	Attendance sheet, Report & photographs	30 legal authorities trained and sensitized on Trans human rights violation with increased sensitivity about Trans/Hijra community. Linkages with trans/Hijra friendly officers will be established.	30	46	46 lawyers and government officials of Aurangabad were engaged in a training and sensitisation session to discuss transgender rights and welfare. The key decision was that the election committee would issue voter ID cards to transgender individuals on the basis of self-identification if they lack official identification.	
2024-25	Q3	Objective 1: To facilitate the capacity building of trans communities and strengthen their leadership skills.	1.2) Inviting 6 Innovative Advocacy seed Fund Proposals from Community Partners	1 innovative activity supported	RFP, Proposal, Activity completion reports and photographs	1 innovative initiative supported. Increased capacities of grassroot CBOs on grant writing, resource mobilization and project management	50		Annual Target of supporting 6 seed grants was met in Q2.	Target for indirect beneficiaries continues to remain unmet. 2 seed grant activities are planned from the received applications to meet the target.
2024-25	Q3	Objective 1: To facilitate the capacity building of trans communities and strengthen their leadership skills.	1.3) Skill Building & Scholarship support	4 transgender persons will be supported to upskill themselves.	Enrolment copies	4 transgender persons will be supported to upskill themselves. Increased employability of transgender persons looking for a job	4	4	4 Transgender persons were supported to upskill themselves. 1 enrolled in BA Programme, 1 in MBA, 1 in Video Editing and 1 in Data Analytics	

Approved by:
Murugesan S



2024-25	Q3	Objective 2: To enhance social acceptance and reduce the stigma, discrimination faced by the trans community.	2.2) Sensitization with service Industry	1 Sensitization Workshop with service industry	Attendance sheet, Report & photographs	30 people attending sensitization workshops. Increased supportiveness for transgender issues Increased partnerships and networking between CBOs and employers	30	191	165 staff members from ITC Maurya Delhi and 26 employees from Kotak Mahindra bank were engaged through 3 sensitisation sessions.	
2024-25	Q3	Objective 2: To enhance social acceptance and reduce the stigma, discrimination faced by the trans community.	2.3) Engagement with Parents of Trans/ Hijra person through support group meeting	10 parents & 4 Trans individuals participating in support group meet	Attendance sheet, Report, Photographs, screenshots	1 meet-up of Parents of LGBTQ+ curated for them to have a safe and brave space to express themselves.	14	39	12 Rainbow parents and 27 trans persons were engaged in 2 Rainbow parent meetups in Chandigarh and Patna	While activity targets are met, number of outreach numbers with respect to parents is incomplete and 2 parents meetup will be curated to reach the annual targets.
2024-25	Q3	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.1) Targeted advocacy meetings with key stakeholders on TG identity certificate processes	1 Advocacy meeting with 5 stakeholders related to TG ID Process	Report, Photos, Attendance sheet,	Discussing around streamlining the process of accessing ID cards and certificates.	5	7	7 Authority Personnel from the EPFO Regional Office in Gurgaon and 3 officials from Social Welfare Department Maharashtra were engaged in dialogues aimed at enhancing the grievance redressal mechanism for transgender individuals with respect to Provident fund and voting rights respectively.	
2024-25	Q3	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.2) TG identity Camps	1 TG ID drive	Event reports, photographs	40 communities are filing their applications for TG cards in Mumbai, Delhi, and Bengaluru.	40	25	25 Trans persons were supported to file their TG ID Card applications.	The pending target will be completed in Q4 using innovative methods to increase uptake of TG ID Card applications.
2024-25	Q3	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.3) Engagement with Law Enforcement Authorities	1 sensitization workshop police training academy to sensitize them on issues and address violence related situations	Attendance sheet, Report & photographs	30 police officers' attending the workshop with increased sensitivity about Trans/Hijra community. Linkages with trans/Hijra friendly officers will be established	30	15	15 police officers from Vakola and Vile Parle police stations participated in a sensitization workshop focused on managing crisis situations, filing FIRs and providing legal assistance to transgender individuals.	While annual target for this activity is completed, World AIDS Day presented an opportunity to engage with Local law enforcement on Transgender needs and awareness on violence faced by the community.

Approved by:
Murugesan S



2024-25	Q4	Objective 1: To facilitate the capacity building of trans communities and strengthen their leadership skills.	1.1) EQueL (Emerging Leaders workshop)	1 Capacity building workshop with 10 representatives from Trans led organizations on leadership	Attendance sheet, Report with photographs	10 Trained representatives on advocacy work to conduct more regional advocacy events with stakeholders. Strengthened regional advocacy efforts through CBO partners	0	32	2 Capacity Building workshops were created with participation of 32 Transgender persons.	1 Capacity Building exercise was curated at the Annual offsite for 18 Trans leaders within the organisation. 1 Capacity Building workshop was organised with 14 Trans masculine leaders from Delhi NCR.
2024-25	Q4	Objective 1: To facilitate the capacity building of trans communities and strengthen their leadership skills.	1.2) Inviting 6 Innovative Advocacy seed Fund Proposals from Community Partners	2 innovative activity supported	RFP, Proposal, Activity completion reports and photographs	2 innovative initiative supported. Increased capacities of grassroots CBOs on grant writing, resource mobilization and project management	100	167	2 Additional seed grants were awarded to Trans-led CBOs from West Bengal and Telangana reaching out to 120 and 47 persons respectively.	TISAR from West bengal organised an inter district cricket match for transmen and Metpally from Telangana organised a District Level Sensitization Meeting with Women, Child, Senior Citizen and Transgender welfare Department and District Legal Services Authority.
2024-25	Q4	Objective 1: To facilitate the capacity building of trans communities and strengthen their leadership skills.	1.3) Skill Building & Scholarship support	4 transgender persons will be supported to upskill themselves.	Enrolment copies	4 transgender persons will be supported to upskill themselves. Increased employability of transgender persons looking for a job	4	4	4 Transgender persons were supported for upskilling.	One trans person supported for a Diploma in Health Education and Nutrition, Two trans persons supported for Bachelors in Architecture and Arts and One Transwoman supported for pursuing M.Sc. in Food Science and Technology
2024-25	Q4	Objective 2: To enhance social acceptance and reduce the stigma, discrimination faced by the trans community.	2.3) Engagement with Parents of Trans/Hijra person through support group meeting	10 parents of Trans individuals participating in support group meet	Attendance sheet, Report, Photographs, screenshots	1 meet-up of Parents of LGBTQ+ curated for them to have a safe and brave space to express themselves.	14	25	2 Additional Parents Meetups were organised in Kolkata and Guwahati with a participation of 13 parents of Trans persons and 12 Trans persons collectively.	19 Cis persons were a part of the Guwahati Parents Meetup.
2024-25	Q4	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.1) Targeted advocacy meetings with key stakeholders on TG identity certificate processes	1 Advocacy meeting with 5 stakeholders related to TG ID Process	Report, Photos	Discussing around streamlining the process of accessing ID cards and certificates.	5	9	1 Advocacy Meeting was organised with 9 authority members from the Panipat District Social Welfare Department to tackle the challenge of home visits for verification of Transgender persons' addresses.	This activity was done in collaboration with Pahal Foundation, a local Trans led CBO in UP.

Approved by:
Murugesan S



2024-25	Q4	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.2) TG identity Camps	1 TG ID drive	Event reports, photographs	40 communities are filing their applications for TG cards in Mumbai, Delhi, and Bengaluru.	40	92	49 Transgender persons were supported for application for TG ID Card Camp in Chennai. 43 Transgender persons supported for TG ID Card application were walk ins encouraged through TG ID Card awareness at Gulabi Mela.	1 Trans person was supported for Binary TG ID Card under Section 7.
2024-25	Q4	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.3) Engagement with Law Enforcement Authorities	1 sensitization workshop police training academy to sensitize them on issues and address violence related situations	Attendance sheet, Report & photographs	30 police officers attending the workshop with increased sensitivity about Trans/Hijra community. Linkages with trans/Hijra friendly officers will be established	30	354	4 Law enforcement awareness events were curated in this quarter in Jharkhand and Maharashtra reaching out to 354 Police personnel.	35 Railway Police Personnel were engaged in a conversation in Wadala, Mumbai on Trans communities challenges during traditional sources of income. 229 Police aspirants from the Jharkhand Police Academy of Hazaribaug were engaged in a conversation focused on inclusive law enforcement services. 30 Police personnel from Jamshedpur Headquarter 1 were engaged in a dialogue with 10 local Trans representatives. 60 police personnel from the SP Office of Alibaug interacted with 4 Transgender leaders from Aarju Foundation and TRANScend team.
2024-25	Q4	Objective 3: To strengthen access of transgender communities to social entitlements and legal care thus recognizing and protecting their rights.	3.4) Engagement with Legal Authorities	1 sensitization workshop lawyers/ law students	Attendance sheet, Report & photographs	30 legal authorities trained and sensitized on Trans human rights violation with increased sensitivity about Trans/Hijra community. Linkages with trans/Hijra friendly officers will be established	30	0	This target was completed in Q3	Target complete.
2024-25	Q4	Objective 4: To analyze the 10 years of NALSA Judgement and develop a roadmap to strengthen the trans-movement in India.	4.1) Journey to NALSA (Commemorate the 10th anniversary of the NALSA judgment)	1 Community consultation will be organized to celebrate 10 years of NALSA judgement	Event photos, Attendance sheet, Report, Invitations	1 Event organized with next phase advocacy strategies will be defined based on community inputs	50	50	1 consultation of 44 Transgender leaders and 6 Cis representatives was organised in Mumbai to reflect on achievements of NALSA Judgement and the way forward.	The consultation identified advocacy needs for Transgender health, avenues of strengthened social visibility and strategies for strengthening the provisions under the Transgender Persons Act of 2019.

Approved by:
Murugesan S



Uttara Jadhav

Uttara Jadhav

Beneficiary Information

Chosen Name:	Uttara Jadhav
Gender:	Cis-woman
Location:	Pune
Direct/ Indirect:	Direct
Remarks:	Rainbow Parent

Sweekar Rainbow Parent

“

Accepting my child was not an easy process for me, and I feel no parent, especially a mother should have to go through it alone. Being part of Sweekar I feel I have the chance of ensuring that and the meetup organised with the support of HST TRANScend team was just the right amount of support I needed. As soon as I knew the Pune Pride date, I knew we could organise a meetup just before the Pride walk so that we can connect with maximum parents. I hope we get to have more of these offline meets as my generation feels more connected offline. With more such activities I also feel I will get company to strengthen work in Pune.

”



Vibhore Uniyal

Vibhore Uniyal

Beneficiary Information

Chosen Name:	Vibhore Uniyal
Gender:	Cis-man
Location:	Delhi
Direct/ Indirect:	Direct
Remarks:	Commercial Manager, Hotel Hilton Saket

Sensitisation of Hotel Hilton Saket, Delhi

“

The session conducted by The Humsafar Trust's Team TRANScend for our employees was incredibly impactful. I believe such awareness sessions have the opportunity to foster empathy among our employees and makes them more sensitive and attentive to the LGBTQIA community's needs. It was a great awareness session for all of us here, helping us support and advance the inclusion efforts of the community. I feel that with this sensitization, our employees will be more welcoming to a more diverse workforce from the community. This also helps them be more welcoming to various guests, patrons and even vendors. At Hilton, we work closely on Diversity, Equity, and Inclusion, which resonates with your guiding principles and this has taken us a step forward towards our global goal.

”



Minu Maurya

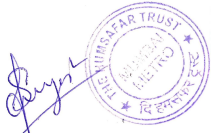
Minu Maurya

Beneficiary Information

Chosen name:	Minu Maurya
Gender:	Trans-woman
Location:	Varanasi
Direct/ Indirect:	Direct
Remarks:	An upskilling candidate

A recipient of upskilling scholarship support for MBA second year.

“ I am grateful to TRANScend for accepting me as a recipient of education support. This initiative to help my transgender community complete our education of our choice with financial support is truly needed I personally benefited from this support, which enabled me to complete my MBA in last two years. I hope this initiative helps more people like me, who have the potential and interest in studying forward and taking charge of our lives and helps us to achieve our aspirational goals, or just offers them support in becoming more independent. ”



Naxal Om Prakash

Naxal Om Prakash

Beneficiary Information

Chosen Name	Naxal Om Prakash
Gender	Cis-man
Location	Mirzapur
Direct/Indirect	Direct
Remarks	Additional Superintendent of Police Mirzapur

Engagement with Law Enforcement Authorities

I learned about The Humsafar Trust's sensitization program through Senior Superintendent of Police, SSP Sir, and I am grateful for the opportunity to participate. The session was incredibly impactful, deepening our understanding of the rights of the transgender community and how to address the abuses they face. We gained valuable insights into documenting incidents and recognized the importance of treating the transgender community with the seriousness they deserve. Nilofer from The Humsafar Trust's TRANScend team shared vital information about the rights of the transgender people, highlighting their potential to contribute positively to society. It was inspiring to see today's young transgender individuals pursuing education and seeking employment opportunities. I felt proud to be part of this program, which has motivated us to advocate for equality and inclusivity. Thank you to The Humsafar Trust for this transformative experience at the Mirzapur Police Line , I urge the continuation of these sessions in other districts of Uttar Pradesh and also on a larger scale, as they are greatly needed.



Approved by:
Murugesan S
COO, The Humsafar Trust

Shehnawaz Khan

Shehnawaz Khan

Beneficiary Information

Chosen Name	Shehnawaz Khan
Gender	Trans-Woman
Location	West Bengal
Direct/Indirect	Direct
Remarks	Seed Grant Recipient

Seed Grant Recipient

“

Our Organisation Ekta 24 Parganas has had a great chance to work with The Humsafar Trust . Recently, we received seed funding from them, which has really helped us in our mission to support the transgender community. This funding has facilitated our outreach to authorities that were previously difficult to engage with, allowing us to enhance our advocacy initiatives. With the support, we have made significant progress in our efforts. We have raised awareness among community members about their rights, particularly concerning the Transgender Act with the assistance of lawyers and representatives from DALSA. Sensitization sessions with ICTC counselors, lab technicians, and health workers at the ART center have helped reduce stigma and discrimination, making transgender individuals feel safer and more welcomed at ART centers and government ICTC facilities. This funding has been vital in helping us amplify our community’s voice and move our work forward. I am proud of what we’ve achieved together and am committed to continuing this important work. With HST’s assistance continuing in future, we can ensure that our transgender community feels empowered, supported, and heard in every part of their lives.

”



Approved by:
Murugesan S
COO, The Humsafar Trust

Madhuri

Madhuri

Beneficiary Information

Chosen Name	Madhuri
Gender	Cis-Woman
Location	Varanasi
Direct/Indirect	Direct
Remarks	Rainbow Parent

Rainbow Parents Meetup

“ As a mother of a trans person, I believe it’s crucial for parents to support their children. Understanding my child has deepened my respect and love for them, as every transgender individual deserves that. This support group plays a vital role in helping us understand how to support one another as parents and importantly, how to best support our children. It fosters a sense of community and shared learning, enabling us to navigate our experiences together. I take pride in my child’s passion for dancing and wholeheartedly support her talents. To parents who struggle to accept their children, I urge you not to cause them pain. I am grateful to Humsafar and TRANScend for creating this parents’ group in non urban area which fosters understanding and support for parents like us who may not be as informed as those in urban areas.

”



Approved by:
Murugesan S
COO, The Humsafar Trust

Rayyan Monkey

Rayyan Monkey

Beneficiary Information

Chosen Name	Rayyan Monkey
Gender	Trans-woman
Location	Mumbai
Direct/Indirect	Direct
Remarks	Upskilling Support

Skill Building & Scholarship support

“

My name is Rayyan Monkey, a trans woman from Mumbai, and I'm pursuing a Master's degree in Film Making from Whistling Woods International. Without the support from The Humsafar Trust I wouldn't have been able to take this course. As someone without the backing of my birth family, I've been relying solely on my own earnings, the support of my friends and chosen family, as well as scholarships and grants to make this dream a reality. HST's and TRANScend support helped me overcome a significant financial hurdle which allowed me to focus on my studies and work towards my goal without being overwhelmed by financial stress. If I were to recommend this project to anyone in need of educational support, I'd say go for it. There are very few organizations out there truly dedicated to helping LGBTQI+ individuals pursue education, and HST is doing exceptional work in this area. Take this opportunity and cherish it—you are fortunate to be able to occupy that space, wherever you are.

”



Approved by:
Murugesan S
COO, The Humsafar Trust

Arjun Geetha

Arjun Geetha

Beneficiary Information

Chosen Name	Arjun Geetha
Gender	Trans-man
Location	Kerala
Direct/Indirect	Direct
Remarks	Emerging Queer Leaders Workshop Fellow 2024

Emerging Queer Leaders Workshop , EQueL

“

Over the past six years, I have been committed to advocating for queer rights. As the founder of the Amigos Trans Collective and a member of the Kerala State Transgender Justice Board, I focus on promoting diversity and supporting marginalized communities. Participating in the EQueL - Emerging Queer Leaders Workshop has been a transformative experience for me. It allowed me to connect with younger queer individuals, fostering collaboration on our shared goals. I gained insights into resource mobilization, proposal writing, legal literacy, and mental health advocacy, all vital for our fight for queer rights. This experience highlighted the importance of solidarity among young activists in securing rights for the queer community. The skills I acquired have empowered me to drive change within our community, strengthening my leadership abilities and fostering unity as we collectively strive for our legal rights.

”



Approved by:
Murugesan S
COO, The Humsafar Trust

YOGITA RIJHWANI

Yogita Rijhwani

Beneficiary Information

Chosen Name	Yogita Rijhwani
Gender	Non Binary Person
Location	Pune
Direct/Indirect	Direct
Remarks	Upskilling Support

Skill Building & Scholarship support

“

My name is Yogita Rijhwani, a nonbinary person from Pune. The support I received from Humsafar and TRANScend project has made a truly significant difference in my educational journey. The scholarship, which covered almost half of the costs for my WSET Level 2 exam, removed a huge financial burden, allowing me to focus fully on my studies. Thanks to this, I was able to approach the exam with confidence and perform at my best in a way that would have been much more challenging otherwise. I am glad that due to this support, I'm now preparing for WSET Level 3, which would have felt much more daunting without the encouragement and relief provided. If I were to recommend TRANScend project to anyone seeking educational support, I would say that it's an invaluable resource. It offers both financial relief and a sense of empowerment, helping individuals move closer to their ambitions with fewer barriers in the way. Additionally, this project offers more than just financial help—it creates a sense of community and belief in the potential of each candidate. That belief has inspired me to continue striving for higher goals. Thank you again for generous support and the positive impact this had on my journey, I hope many more people can get benefit through this project.

”



Approved by:
Murugesan S
COO, The Humsafar Trust

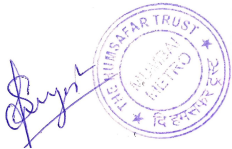
Advika Kashyap

Advika Kashyap

Beneficiary Information	
Chosen Name	Advika Kashyap
Gender	Trans Woman
Location	Thane
Direct/Indirect	Direct
Remarks	TG ID Camp

TG ID Camp , Mitr Clinic , Thane

“ I am Advika Kashyap from Thane. I am truly honored and grateful to The Humsafar Trust's for their incredible support in helping me obtain my TG card and certificate. Their guidance has been invaluable, and they have truly been like a family to us. A heartfelt thank you to TRANScend and The Humsafar Trust's team for being there for me. I hope many more people can access this service to easily obtain their TG card and other essential documents.”



Approved by:

Murugesan

COO,

The Humsafar Trust

Manoj

Manoj

Beneficiary Information	
Chosen Name	Manoj
Gender	Cis Man
Location	Chandigarh
Direct/Indirect	Direct
Remarks	Rainbow Parent

Rainbow Parents Chandigarh

“

We learned about the Parents Support Group in Chandigarh through a colleague and felt motivated to attend the sensitization session. Our family fully accepts our daughter, Kirti, and we stood against societal norms to embrace and support her. We aspire to be role models for our child and hope to encourage other parents to accept and support their children as well. We believe that God has guided us here for a purpose and we want to spread the message of unity among parents and society. We sincerely thank TRANScend and The Humsafar Trust's team for this wonderful initiative. We hope this support group continues to grow, reaches more people, and expands to major cities where it is needed the most.

”



Approved by:
Murugesan S COO,
The Humsafar Trust

Ranjeeta Nigam

Ranjeeta Nigam

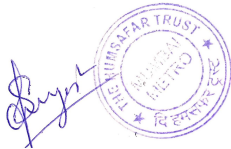
Beneficiary Information	
Chosen Name	Ranjeeta Nigam
Gender	Cis-Woman
Location	Delhi
Direct/Indirect	Direct
Remarks	HR Manager ITC Maurya

Sensitisation Session at ITC Maurya

“

We would like to express our sincere gratitude to the Humsafar Trust's team for their remarkable efforts. TRANScend team did an excellent job and our staff was highly impressed by the sensitization session. It was an eye-opening experience where we gained valuable insights into sex, gender and the stereotypes often associated with them. The discussion also highlighted the importance of understanding diverse identities. While we already have initiatives like gender-neutral washrooms and hiring LGBTQ+ individuals in place, TRANScend session inspired us to think more comprehensively about adopting broader inclusive policies, their insights on addressing diverse needs have been instrumental in shaping this perspective. Our General Manager also participated, contributing to a thoughtful and engaging discussion. ITC Maurya, Delhi look forward to building on this collaboration and further enhancing inclusivity together.

”



Approved by:
Murugesan S COO,
The Humsafar Trust

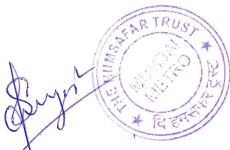
Sitara Vyas

Sitara Vyas

Beneficiary Information	
Chosen Name	Sitara Vyas
Gender	Trans-woman
Location	Indore
Direct/Indirect	Direct
Remarks	Skill Building and Scholarship Support

Skill Building and Scholarship Support

“ I am deeply grateful to The Humsafar Trust’s TRANScend initiative for awarding me a scholarship that has significantly impacted my educational journey. This opportunity was introduced to me by a compassionate local trans social worker, whose guidance I deeply appreciate. After reaching out to the trust through email and completing the required documentation process, I was able to secure the scholarship for my Data Analytics course.. The financial support not only eased my admission process but also gave me the confidence to pursue my dreams with greater determination and focus. ”

A handwritten signature in blue ink is written over a circular purple stamp. The stamp contains the text "THE HUMSAFAR TRUST" around the top edge, "MURUGESAN S COO" in the center, and "INDORE" at the bottom.

Approved by:
Murugesan S COO,
The Humsafar Trust

Tanishq

Tanishq

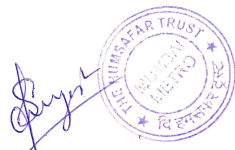
Beneficiary Information	
Chosen Name	Tanishq
Gender	Cis Man
Location	Chandigarh
Direct/Indirect	Direct
Remarks	Law Student at Punjab University , Chandigarh

Sensitization Session with Law Students , Punjab University Chandigarh

“

The sensitisation session at our college was incredibly enriching. It provided us with a deeper understanding of the legal issues and laws concerning the transgender and Queer community. As law students, this session has helped in broadening our knowledge and perspectives on the community’s socio-legal challenges. It has inspired us to actively work towards advocating for the rights of the transgender and Queer community. We extend our gratitude to the TRANScend team for organizing such an insightful session at our college. We look forward to have more opportunities to engage in similar sessions in the future as they greatly contribute to our learning and growth.

”

A handwritten signature in blue ink is written over a circular purple stamp. The stamp contains the text "THE HUMSAFAR TRUST" around the top edge, "MURUGESAN S" in the center, and "CHANDIGARH" around the bottom edge.

Approved by:

Murugesan S COO,

The Humsafar Trust

Bhola Prasad Singh

Bhola Prasad Singh

Beneficiary Information	
Chosen Name	Bhola Prasad Singh
Gender	Cis-Man
Location	Jamshedpur
Direct/Indirect	Direct
Remarks	Deputy Superintendent of Police, Jamshedpur HQ 1

Sensitisation with Jamshedpur Headquarter 1, Law Enforcement Sensitisation

“

I have been serving in the Police Force at Headquarters 01, Jamshedpur for the past 17 years. It was a privilege to be part of the awareness session organized by The Humsafar Trust in collaboration with the Uthhan Foundation. My colleagues and I were invited by Nilofer and Amarjeet, and we are truly grateful for the opportunity. The session provided us with valuable insights into the lives and rights of the transgender community. I firmly believe that transgender individuals deserve equal opportunities for growth and inclusion in society. This initiative has helped shift our perspectives and recognize the transgender community as an equally important group, alongside cisgender men and women. They are just as capable, and it is our duty to ensure they are treated with the respect and dignity they deserve.

We understand that due to lack of education and opportunities, many transgender persons are compelled to take up work such as begging or sex work. It is essential that we, as a society, support their education and employment, enabling them to live with dignity and self-respect.

Our police force is committed to creating a safer and more inclusive environment for the transgender community. We are open to the idea of transgender inclusion in the police force and are determined to provide equal treatment to all.

We extend our heartfelt thanks to The Humsafar Trust and Uthhan Foundation for conducting this enlightening session. It has equipped us with the knowledge and sensitivity needed to handle cases involving transgender individuals more compassionately and justly. We look forward to applying these learnings and ensuring equal justice and fair treatment for members of the LGBTQI+ community.

”

Approved by:
Murugesan S



Nehal Dcruz

Nehal Dcruz

Beneficiary Information	
Chosen Name	Nehal Dcruz
Gender	Trans-Man
Location	New Delhi
Direct/ Indirect	Direct
Remarks	Participant at Transmasculine Leadership Workshop

Navodaya: Transmasculine Leadership Capacity Building Workshop

“
My name is Nehal, and I am the founder of the Unicorn Foundation.
We had been planning to conduct a capacity-building workshop for quite some time. We got the opportunity to collaborate with The Humsafar Trust's TRANScend initiative through Nilofer, along with my friend Jamal. Nilofer played a key role in supporting us throughout the process and helped us bring this workshop to life.
One of the most impactful sessions for me was on resume building, facilitated by Rahul. It addressed common mistakes that many people make while creating their resumes. Rahul explained the step-by-step process of building a strong, professional resume, and I found it incredibly informative and useful.
As someone who also facilitated a part of the workshop, my message to the community is this: never lose your self-confidence due to external pressures or societal expectations. Society will always have both supportive and challenging elements, but we must learn to focus on the positive. This is something I've personally learned and would love to share with both my community and my family.
”

Approved by:
Murugesan S



Nutan Rathore

Nutan Rathore

Beneficiary Information	
Chosen Name	Nutan Rathore
Gender	Trans-Man
Location	Mumbai
Direct/ Indirect	Direct
Remarks	NALSA Consultation Attendee

10 Years of NALSA Judgement: Looking into the Future

“

I got involved with this initiative after a fellow trans man, Kanishk—whom I met while volunteering at Mumbai Queer Pride 2025—told me about it. He was connected to a trans woman in Pune, who then linked him with Nilofar Ma’am. Through this chain, I was invited to be part of the 10-year celebration of the *NALSA vs. Union of India* judgment. It felt both surprising and meaningful to be included in such a landmark moment.

The event had a deep impact on me. It wasn’t just a celebration—it was a powerful reminder of how far we’ve come and how far we still need to go. I had the opportunity to speak about the gaps in legal protections for trans men. That moment, and the support I received for voicing those concerns, gave me the confidence to represent my community more actively and assertively.

The impact was made possible through the efforts of The Humsafar Trust, Nilofar Ma’am, and the entire organizing team who created a safe, inclusive space. It also came from the community itself—those who shared their lived experiences and offered support and solidarity to one another.

Personally, this initiative helped me find my voice. It shifted my perspective from being a participant to being a more confident advocate for trans masc inclusion. Speaking at the event changed how I see my role within the community.

Achieving that goal—of standing up and being heard—was emotional. It felt like a small but meaningful step toward equality and visibility. I left the event feeling seen, valued, and motivated to keep going.

What made me feel most proud was being able to speak not just for myself, but for other trans men who often go unheard. Knowing that my words resonated, and that they were welcomed with respect, was a moment I will carry with me.

”

Approved by:
Murugesan S



Dr. Sanvi Jethwani

Dr. Sanvi Jethwani

Beneficiary Information	
Chosen Name	Dr. Sanvi Jethwani
Gender	Trans-Woman
Location	Mumbai
Direct/ Indirect	Direct
Remarks	NALSA Consultation Attendee

10 Years of NALSA Judgement: Looking into the Future

I received an invitation from The Humsafar Trust for a consultation themed on way forward to the NALSA vs. Union of India judgment on the account of its anniversary year. Before attending, even as a trans-community leader, our understanding of the judgment was limited, but the consultation helped us grasp the rights it guarantees and the real-world challenges in implementing them. The consultation opened our eyes to the gaps between policy and practice—especially around access to identity documents, healthcare, and government support. It also triggered a thought on what diverse roles CBOs and communities can play in bridging these gaps. I am grateful to TRANScend and the The Humsafar Trust team and all the resource persons involved, for equipping me to spread awareness and take action at the local level. I have been focused on making TG Cards more accessible and discussions engaged in here will support me in ensuring policies actually reach our community. What makes us proud is being part of a larger effort to turn the NALSA judgment from paper to practice—toward dignity, opportunity, and justice for all trans persons.

Approved by:
Murugesan S

