Advocating LGBTQ Rights

{Sensitizations, Crises, and mainstreaming activities of HST} (2017 – 2019)

Come home to Humsafar! Where your identity is a reason for pride, not a reason to hide.
Since its modest beginning in 2008, the Advocacy wing at The Humsafar Trusts has been engaging with the community at various levels. At present, the wing functions at five levels which include sensitization, community mobilisation, media relations, crisis management and policy change.
Basic sensitization on Sex, Gender and Sexuality along with Rights of LGBTQ Community.

The Humsafar Trust conducted more than 680 sensitization workshops in different settings – Police, Lawyers, Media, schools, collages, malls and various forums from 2017-2019. Around 15,000+ People attended this sensitization workshops.
Education Institutes

The Humsafar Trust conducted around 32 sensitizations with Colleges and other Educational institutes.

These workshops were attended by 767+ students and management.
Working with Corporates

Sensitization Workshops & Policy Changes

The Humsafar Trust worked with 65+ corporates and initiated policy change. It includes sensitization workshops, drafting LGBTQ friendly policy and policy reviews. After decriminalisation, HST facilitated recruitment process with corporates for LGBTQ community member.
Working with Political Parties

Sensitization Workshops & Events

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Crisis Management

The Humsafar Trust has a crisis unit run by Advocacy team. Reporting Crisis and providing legal assistance. Till date HST team have handled 180+ cases. Post 6th September 2018, sudden rise in crisis cases was observed. The number of cases of blackmailing, extortion, violence, threatening have increased.
One year since historic decision, India's LGBTQ community feels ostracised

On September 6, 2018, the Supreme Court struck down the colonial-era Section 377 of the Indian Penal Code (IPC) which criminalised gay sex.
Community Mobilisation

Mainstreaming Activities
Ek Madhav Baug

A POIGENT PLAY ABOUT A MOTHER COMING TO TERMS WITH HER SONS SEXUALITY

The play was performed in educational institutions, corporate houses and various other forums. It has already had successful performances that met with standing ovations. The play have successfully completed 130+ performances of Ek Madhav Baug.
Film Screening

FILMS AND ART ARE POWERFUL MEDIUMS FOR COMMUNICATING HUMAN EXPERIENCE AND IS A CREATIVE AND INNOVATIVE APPROACH TO REACH OUT DIVERSE POPULATION.

The Humsafar Trust organises film screening events to facilitate interactions on SOGI and acceptance of LGBTQ in corporate spaces.
Panel Discussions

AS PART OF OUR EFFORT TO INCREASE SENSITIVITY AND HIGHLIGHT SOGI ISSUES, HST PERIODICALLY ORGANIZE PANEL DISCUSSIONS IN CORPORATES SPACES.

Panel discussions focus on key community concerns including legal challenges in India. It also provides a space for interaction which usually starts the conversation around SOGI topics and inclusion at workplace and its challenges.
The Humsafar Trust (HST) has supported corporates in recruiting LGBTQ persons as part of their Diversity and Inclusion activities and inclusive hiring policies.

HST has now started advising corporates on policy, recruitment, sensitization and employee engagement on LGBTQ topics.
Career fair and confluence for LGBTQ+ community

The Humsafar Trust (HST) has collaborated with Q-rious first Job fair in Delhi as community partners.

9 corporates providing placement and it was attended by 350+ community members. 10+ candidates got placed and the recruitment process is still on.
Roundtable Discussions

The main objective is to bring employers and employees together on one table to share their experiences.

Total 9 Roundtables conducted in 3 cities, Mumbai, Delhi and Bangalore. Total 177 community members and 54 employers attended this Roundtable discussion.
HST initiated Prabal which aims at strengthening parents of LGBTQ to mobilize and form networks of support. In the first phase of the initiative HST conducted six different training session with parents of LGBTQ in collaboration with Sweekar – The Rainbow Parents in Mumbai.
Pride Initiatives

LGBTQ Pride Events in Tier II Cities

After historic verdict, there are number of community initiative have been formed including conducting pride marches, pre pride events and mobilisation events.
New Community Initiatives
LGBTQ Pride Marches
Queer Azaadi Mumbai Pride March
Beyond Section 377: Makings Laws Inclusive for the LGBT Community

Not my fault I was born gay: 19-year-old commits suicide over homophobia

“Everyone knows I am a boy. But the way I walk, think and talk is like a girl. People in India do not like that,” Avinshu posted on Facebook before killing himself.
Yaariyan

We have a youth support group for LGBTQ youth. We are online and we do offline events round the year.

Umang

A support group for Lesbian women, bisexual women and transmen, we cater to needs of the community through events, workshops and links to services such as counseling and peer support.
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CONTACT US!